

# CASUAL EMPLOYMENT



**Posting Title:** Casual – Labourer  
**Department:** Operations Department  
**Closing:** August 30, 2024  
**Pay Rate:** \$33.82  
**Union/Exempt:** CUPE Local 105

The City of Prince Rupert Operations Department is inviting resumes from qualified individuals for **casual employment** in our Public Works Department. Casuals are employed to provide relief for regular employees and for short term extra work. This is a unionized position in accordance with the CUPE Local 105 Collective Agreement and the starting wage for a Labourer is \$33.82.

This semi-skilled work will involve a variety of diverse activities within various sectors of Public Works including sanitation, utilities, cemetery, roads and parks. Under general supervision, duties include, but are not limited to, cutting grass, landscaping, gardening, street maintenance, operation of equipment, small machinery, refuse collection, municipal grounds keeping, janitorial, asphalt repairs, concrete finishing, traffic control, litter pick up, slashing and other duties as assigned.

Staff interact with the public and as such applicants must have the ability to deal with residents in a courteous, respectful and professional manner at all times. Applicants must be aware of the physical demands of the assigned tasks and comply with safe work practices. Workers are required to perform strenuous physical work for extended periods of time in all weather conditions.

## **What you bring**

In order to be considered for this position you must have the following:

### **Minimum Qualifications:**

- Dogwood Diploma or GED;
- Valid Class 5 BC Driver's Licence (Driver's Abstract required); Class 3 with Air Brake Endorsement is an asset;
- Must be able to obtain and hold a RCMP Criminal Record & Vulnerable Sector Check. Results of which will be reviewed by the City for employment;
- Must have a minimum of 4,000 hours of recent and relevant experience in civil maintenance, construction or labouring practices;
- Physically able to perform the assigned duties including weight handling of up to 100 lbs and able to lift 40lbs;

- Demonstrated skills and experience in the safe, efficient and responsible operation of small maintenance equipment, hand and power tools;
- Ability to work with minimal supervision and in a team environment;
- Able to follow safe work practices;
- Emergency First Aid (Level 1);
- WHMIS; and,
- Traffic Control Certification an asset.

**What to send our way**

- Your Resume (CV) highlighting your education, experience and skills; and,
- Include proof of qualifications.

**Please submit, in PDF format only, your cover letter and resume (CV) to:**

Human Resources Department  
City of Prince Rupert | Operations Department  
424 3<sup>rd</sup> Avenue West, Prince Rupert, BC V8J 1L7

**Email (pdf form): [hrop@princerupert.ca](mailto:hrop@princerupert.ca)**

**Application Deadline: August 30, 2024**

We thank all applicants for their interest in this position, however, only those applicants selected for an interview will be contacted.