



FOR IMMEDIATE RELEASE

## CITY AND CUPE 105 SIGN 4 YEAR AGREEMENT

**DECEMBER 12TH, 2017 - PRINCE RUPERT, BC** – The City and CUPE 105 have completed the latest round of collective bargaining, reaching a 4 year Collective Agreement that will see a 2% wage increase for Union staff each year over the next 4 years. The 2% rate reflects the rate of inflation and associated increases to cost of living.

“I am happy we have a collectively bargained Agreement, which comes into effect January 1<sup>st</sup>, 2018,” said Rick Gilker, CUPE 105 Union President. “There’s a little bit for everyone in this Agreement.”

Council approved the Agreement in a closed meeting on December 4<sup>th</sup>, which was released by resolution into the December 11<sup>th</sup> open meeting. The Union membership also approved the Agreement at their December 4<sup>th</sup> membership meeting.

“Management has worked hard with the Union to reach an Agreement that both parties can be happy with,” said Mayor Lee Brain. “This new Collective Agreement gives both parties greater financial certainty for the next four years.”

This new Collective Agreement represents a seamless transition from the previous 3-year Agreement, which expires December 31<sup>st</sup>, 2017. Management also worked with the Union on clarifying the language of several clauses of the Agreement, making it a more easily interpretable document moving forward.

### **MEDIA CONTACT:**

Veronika Stewart  
Communications Manager, City of Prince Rupert  
Office: (250) 627 0976 ext. 276  
Cell: (778) 884 6285  
[veronika.stewart@princerupert.ca](mailto:veronika.stewart@princerupert.ca)

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